

CURRICULUM VITA

Shawn L. Spurgeon, Ph.D., LPC-MHSP, NCC, ACS
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EDUCATION

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO.
Ph.D. - Counseling and Counselor Education.
August 2002.

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO.
M.S. - Community Counseling.
Ed.S. - Marriage and Family Counseling.
December 1998.

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL.
B.A. - Psychology.
May 1991.

HONORS

Chancellor's Honors Award, Excellence in Teaching, The University of Tennessee at Knoxville, 2009.
Co-recipient, SACES research award – 2004.
Courtland C. Lee Multicultural Excellence Scholarship Award – American Counseling Association 2002.
Emerging Leaders Award recipient – SACES Conference 2001.
Graduate Research Award recipient – UNCG, Summer 2001.
Chi Sigma Iota (CSI), Upsilon Nu Chi Chapter – Spring 1997.
Chi Sigma Iota (CSI) Leadership in Counselor Education Intern – Chi Sigma Iota International, 2000 – 2001.

PROFESSIONAL TEACHING EXPERIENCE

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO.
Visiting Assistant Professor – Department of Counseling and Educational Development.
Fall 2002 – Spring 2004.

- Provided educational instruction to Masters-level counselors-in-training in CACREP-approved Counselor education program.

- Taught two CACREP core courses in the Fall semester (Professional Orientation, Helping Relationships) and two CACREP core courses in the Spring semester (Human Development, Multicultural Counseling).
- Served as Internship supervisor for second-year Masters-level counselors-in-training and Post-Masters certification counselors.
- Coordinated activities with faculty, including program and student development and evaluation.

WESTERN KENTUCKY UNIVERSITY.

Assistant Professor – Department of Counseling and Student Affairs.

Fall 2004 – Summer 2006.

- Provided educational instruction to Masters-level counselors-in-training in the department.
- Served as member of an interdisciplinary team designed to meet CACREP accreditation standards.
- Served as School of Education representative on the University Curriculum Committee, which is designed to evaluate and approve curriculum changes in undergraduate programs at Western Kentucky University.
- Worked with faculty to develop and enhance curriculum requirements to meet the changing needs of the community and the university.

THE UNIVERSITY OF TENNESSEE AT KNOXVILLE.

Associate Professor – Department of Educational Psychology and Counseling.

August 2006 – present.

- Provide educational instruction to Masters-level counselors-in-training and Doctoral-level counselor educators-in-training in the department.
- Teach two courses in the Fall semester and two courses in the Spring semester related to Counselor Education program curriculum.
- Coordinate activities with other faculty members related to the development and implementation of the mental health counseling program according accreditation standards.

CERTIFICATIONS/LICENSURE

Approved Clinical Supervisor #ACS00543, July 2006.

Licensed Professional Counselor with Mental Health Service Provider Designation #2409, August 2009 (Tennessee)

Licensed Professional Counselor #3717, January 2000 (North Carolina)

National Certified Counselor #55257, April 1999.

PUBLICATIONS**REFEREED JOURNALS:**

- Shurts, W. M., Cashwell, C. S., **Spurgeon, S. L.**, Degges-White, S., Barrio, C. A., & Kardatzke, K. A. (2006). Preparing counselors-in-training to work with couples: Using reflection teams and role plays. *The Family Journal, 14*(2), 151-157. DOI: 10.1177/1066480705285731.
- Sackers, L., Sager, K., Williams, J. L., Skinner, C. H., **Spurgeon, S.**, & Luna, E. (2008). Decreasing teacher's repeated directions and students' inappropriate talking in an urban, fifth-grade classroom using the Color Wheel procedures. *Journal of Evidence-Based Practices for Schools, 9*(1), 17-30.
- Spurgeon, S. L.** (2009). Wellness and college type in African American male college students: An examination of differences. *Journal of College Counseling, 12*, 33-43.
- Watson, J. C., & **Spurgeon, S. L.** (2009). Development of the managing client resistance self-efficacy scale. *Journal of Counseling Research and Practice, 1*(1), 64-73.
- Gibbons, M., **Spurgeon, S. L.**, Studer, J. R., & Crawford, C. (2009). Essential knowledge and skills for suicide lethality assessment. *Tennessee Counseling Association Journal, 3*, 3-20.
- Spurgeon, S. L.**, & Myers, J. E. (2010). African American males: Relationships among racial identity, college type, and wellness. *Journal of Black Studies, 40*(4), 527-543. DOI: 10.1177/0021934708315153.
- Cochran, J. L., Fauth, D. J., Cochran, N. H., **Spurgeon, S. L.**, & Pierce, L. M. (2011). Growing play therapy up: Extending child-centered play therapy to highly aggressive teenage boys. *Journal of Person-Centered and Experiential Psychotherapies, 9*(4), 291-301.
- Cochran, J. L., Fauth, D. J., Cochran, N. H., **Spurgeon, S. L.**, & Pierce, L. M. (2011). Reaching the “unreachable”: Case examples from a person-centered approach for highly aggressive youth. *Journal of Person-Centered and Experiential Psychotherapies, 9*(4), 302-319.
- Diambra, J. F., Gibbons, M. M., Cochran, J., **Spurgeon, S. L.**, Locke, W., & Wynn, P. (2011). The symbiotic relationships of the counseling profession’s accrediting body, American Counseling Association, flagship journal and national certification agency. *The Professional Counselor: Research and Practice, 1*, 82-91.

- Spurgeon, S. L.**, Woodside, M., McClam, T., Hiedel, E., & Catalana, M. (2011). Pre-practicum students and cognitive complexity. *Journal of Counseling Research and Practice, 2*, 3-11.
- Borders, L. D., Wester, K. L., Granello, D. H., Chang, C. Y., Hays, D. G., Pepperell, J., & **Spurgeon, S. L.** (2012). Association for counselor education and supervision guidelines for research mentorship: Development and implementation. *Counselor Education & Supervision, 51*(3), 162-175. DOI: 10.1002/j.1556-6978.2012.00012.x.
- Spurgeon, S. L.** (2012). Counselor identity: A national imperative. *Journal of Professional Counseling: Practice, Theory, & Research, 39*, 2-17.
- Spurgeon, S. L.**, Gibbons, M. M., & Cochran, J. L. (2012). Creating personal dispositions for a professional counseling program. *Counseling and Values, 57*, 96-108. DOI: 10.1002/j.2161-007X.2012.00011.x.
- Gibbons, M. M., Cochran, J. L., **Spurgeon, S. L.**, & Diambra, J. F. (2013). The human factor: Student reactions to the integration of personal dispositions into two counseling programs. *Journal of Humanistic Counseling and Education, 52*, 5-22. DOI: 10.1002/j.2161-1939.2013.00029.x
- Cochran, J. L., Gibbons, M. M., **Spurgeon, S. L.**, & Cochran, N. H. (in press for Spring 2014). Challenges in educating students with highly disruptive behavior: Report from a large urban, high poverty elementary school. *Journal of At-Risk Issues (Refereed Journal)*.

BOOK CHAPTERS:

- Gagnon, T. C., & **Spurgeon, S. L.** (1999). Impulse-control disorders. In J. S. Hinkle (ed.), *Promoting optimum mental health through counseling* (pp. 309-314). Greensboro, N.C.: ERIC.
- Spurgeon, S. L.**, & Michael, A. (2005). Addictions counseling with African Americans. In V. A. Kelly & G. A. Juhnke (eds.), *Critical incidents in addictions counseling* (pp. 61-68). Alexandria, VA: American Counseling Association.
- Gibbons, M. M., & **Spurgeon, S. L.** (2010). Applying the ACSA ethical standards. In J. R. Studer & J. F. Diambra (Eds.), *A guide to practicum and internship for school counselors-in-training* (pp. 147-157). New York: Routledge.
- Spurgeon, S. L.** (2012). Counseling men. In C. C. Lee (ed.), *Multicultural issues in counseling: New approaches to diversity* (4th ed., pp. 127-138). Alexandria, VA: American Counseling Association.

- Spurgeon, S. L.** (2012). The intersection of class and race. In D. C. Sturm & D. M. Gibson (eds.), *Social class and the helping professions: A clinician's guide to navigating the landscape of class in America* (pp. 89-98). New York: Routledge.
- Spurgeon, S. L., & Parades, D. M.** (2012). Understanding adolescent diversity. In S. Degges-White & B. Colon (eds.), *Counseling boys and young men* (pp. 41-53). New York : Springer.
- Spurgeon, S. L.** (2013). Cultural considerations. In D. H. Levitt & H. J. Hartwig Moorhead (eds.), *Values and ethics in counseling* (pp. 123-129). New York: Routledge.
- Spurgeon, S. L.** (2015). Employment settings for clinical mental health counselors. In D. S. Sheperis & C. J. Sheperis (eds.), *Clinical mental health counseling: Fundamentals of applied practice* (pp. 64-80). New York: Merrill.

NON-REFEREED JOURNALS:

- Spurgeon, S. L.** (2001, May 8). Help for Working with Couples [Review of the book *Couples on the Fault Line: New Directions for Therapists*, Peggy Papp]. *Chi Sigma Iota Exemplar*, 16(1), 9.
- Spurgeon, S. L., & Myers, J. E.** (2003). Understanding and enhancing self-esteem in African American males: Benefits of a wellness perspective. *Education Resources Information Center (ERIC) Document*, ED474677.
- Spurgeon, S. L.** (2005, Summer). Starting the year with a healthy balance. *SACES Newsletter*, 7-8.
- Spurgeon, S. L.** (2009). Health maintenance organizations. In Erford, B. (ed.), *ACA encyclopedia of Counseling* (256). Alexandria, VA: American Counseling Association.

MANUSCRIPTS SUBMITTED FOR PUBLICATION:

- Diambra, J. F., **Spurgeon, S. L.**, Gibbons, M. M., & Cochran, J. F. (2014). The use of dispositions as a gatekeeping tool in a counseling program. Submitted to the *Counselor Education and Supervision* journal.
- Pierce, M., & **Spurgeon, S. L.** (2014). The professional counselor as an integrated whole: An exploration of the relationships between wellness, spirituality, and personal dispositions. Submitted to the *Journal of Counseling and Values*.

RESEARCH GRANTS AND SPONSORED PROJECTS:

Watson, J. C., & **Spurgeon, S. L.** (2003). *Client resistance and the counseling practicum and internship curricula*. Grant proposal submitted to the Southern Association for Counselor Education and Supervision. (Funded at \$350.00)

Watson, J. C., & **Spurgeon, S. L.** (2006). *Gender differences in African American student retention: An exploratory study*. Grant proposal submitted to the American College Counseling Association. (Funded at \$500.00)

Gibbons, M. M., & **Spurgeon, S. L.** (2009). *Career exploration among African American families: An exploratory study*. Grant proposal submitted to The University of Tennessee at Knoxville Professional Development award committee. (not Funded)

Cochran, J. L., Kronick, R., **Spurgeon, S. L.**, & Gibbons, M. M. (2010). *Preventing juvenile delinquency through targeted mental health counseling services in an urban title I school*. Grant proposal submitted to the Commission on Children and Youth. (Funded at \$33,000)

Spurgeon, S. L. (2010). *African American males and academic retention in higher education: A qualitative analysis*. Grant proposal submitted to The University of Tennessee at Knoxville Professional Development award committee. (Funded at \$1,250)

PRESENTATIONS**NATIONAL PRESENTATIONS:**

Mitchell, N., & **Spurgeon, S. L.** (1999, October). The experiences of Black doctoral counselors-in-training at counselor education programs: Implications for recruitment and retention. Presented at the Association for Counselor Education and Supervision (ACES) National Convention, New Orleans, LA.

Mitchell, N., **Spurgeon, S. L.**, & Bailey, D. F. (2001, March). Multicultural awareness in counselor education training: Where we go from here. Presentation at the American Counseling Association's annual conference, San Antonio, TX.

Mitchell, N., & **Spurgeon, S. L.** (2002, March). Speaking truth to the power structure: A town hall meeting of up and coming African Americans. Panel presentation conducted at the American Counseling Association's annual conference, New Orleans, LA.

Mitchell, N., Bailey, D. F., & **Spurgeon, S. L.** (2005, April). Nurturing the promises of the profession. Presentation at the American Counseling Association's annual conference, Atlanta, GA.

- Watson, J. C., & **Spurgeon, S. L.** (2005, April). Preparing counselors for challenge: Skills and techniques for the successful recognition and processing of client resistance. 3-hour learning institute at the American Counseling Association's annual conference, Atlanta, GA.
- Watson, J. C., & **Spurgeon, S. L.** (2005, September). Assessing the efficacy beliefs of counselors-in-training toward resistant clients. Presentation at the Association for Assessment in Counseling and Education's national conference, Dallas, TX.
- Spurgeon, S. L.** (2005, October). Helping counselors-in-training understand racial identity development. Presentation at the Association for Counselor Education and Supervision's national conference, Pittsburgh, PA.
- Watson, J. C., & **Spurgeon, S. L.** (2005, October). Development of the resistance to counseling self-efficacy scale (RCSES). Roundtable discussion session at the Association for Counselor Education and Supervision's national conference, Pittsburgh, PA.
- Watson, J. C., & **Spurgeon, S. L.** (2007, March). Practical skills for successfully identifying and working with client resistance. Three-hour learning institute presented at the annual conference of the American Counseling Association, Detroit, MI.
- Pierce, L. M., & **Spurgeon, S. L.** (2007, October). Teaching social justice in the counseling curriculum: The use of the popular education method. Poster session presented at the national conference of the Association for Counselor Education and Supervision, Columbus, OH.
- Wester, K., Trepal, H., Briggs, C., Sebera, K., **Spurgeon, S. L.**, & Ybanez, K. (2008, March). Transitioning to being a new faculty member in counselor education: From interview to promotion and tenure. Presented at the annual conference of the American Counselor Association, Honolulu, HI.
- Pierce, L. M., **Spurgeon, S. L.**, & Locke, W. (2009, March). Wellness centered programming: An opportunity for chi sigma iota chapters. Presented at the annual conference of the American Counseling Association, Charlotte, NC.
- Watson, J. C., & **Spurgeon, S. L.** (2009, September). Development of the managing client resistance self-efficacy scale. Presented at the annual conference of the Association for Assessment in Counseling and Education, Norfolk, VA.
- Spurgeon, S. L.**, & Gibbons, M. M. (2010, March). Preparing hard-to-reach students for postsecondary education. Poster session presented at the annual conference of the American Counseling Association, Pittsburgh, PA.

- Spurgeon, S. L., & Watson, J. C.** (2010, March). The managing client resistance self-efficacy scale: Development and validation. Poster session presented at the annual conference of the American Counseling Association, Pittsburgh, PA.
- Spurgeon, S. L., & Crockett, S.** (2010, September). Addressing the career needs of African American males using the Social Constructivist approach. Presented at the Association for Assessment in Counseling and Education annual conference, Memphis, TN.
- Spurgeon, S. L., & Watson, J. C.** (2010, September). Assessing the self-efficacy beliefs of counselors towards managing client resistance. Presented at the Association for Assessment in Counseling and Education annual conference, Memphis, TN.
- Gibbons, M. M., **Spurgeon, S. L.**, & Morris, C. W. (2011, October). Grant writing: Lessons learned and future opportunities. Presented at the national conference of the Association for Counselor Education and Supervision, Nashville, TN.
- Shurts, W. M., Williams, D. J., & **Spurgeon, S. L.** (2011, October). Managing counselor resistance in supervision: An examination of causes and strategies for success. Presented at the national conference of the Association for Counselor Education and Supervision, Nashville, TN.
- Pierce, L. M., & **Spurgeon, S. L.** (2013, March). Wellness, spirituality, and personal dispositions of practicing counselors: Implications for practice. Presentation at the annual conference of the American Counseling Association, Cincinnati, OH.
- Henderson, K. L., Walsh, M. J., Perkins, G. W., Susan Norris Huss, & **Spurgeon, S. L.** (2013, March). Current trends in ethics: A discussion with the ACA Ethics Committee. Presentation at the annual conference of the American Counseling Association, Cincinnati, OH.

REGIONAL PRESENTATIONS:

- Shoffner, M., Dixon, A., Sinclair, S., Gibson, D., & **Spurgeon, S. L.** (2000, October). Facilitating growth in multicultural competency: The power of group process. Presentation at the Southern Association of Counselor Education and Supervision's conference, Greensboro, NC.
- Watson, J. C., & **Spurgeon, S. L.** (2000, October). Therapeutic resistance: Maximizing the counselor/client relationship. Poster session presented at the Southern Association of Counselor Education and Supervision's conference, Greensboro, NC.

- Cashwell, C., Shurts, M., Degges-White, S. & **Spurgeon, S. L.** (2001, October). Helping counselors-in-training translate theory to practice in couples' and family counseling. Presented at the Southern Association of Counselor Education and Supervision's conference, Athens, GA.
- Moore, J., Mitchell, N., **Spurgeon, S. L.**, & Bailey, D. F. (2001, October). Meeting the needs of minority professors and counselors-in-training: A panel discussion. Presented at the Southern Association of Counselor Education and Supervision's conference, Athens, GA.
- Spurgeon, S. L.**, Duba, J., & Shaffer, T. (2003, September). Discussing potential barriers to effective supervision": A closer look at hidden dynamics present in the supervisory relationship. Presentation at the Southern Association for Counselor Education and Supervision's conference, Chattanooga, TN.
- Watson, J. C., & **Spurgeon, S. L.** (2003, September). Managing clinical challenges: Training counselors to manage resistant client behaviors. Presentation at the Southern Association for Counselor Education and Supervision's conference, Chattanooga, TN.
- Spurgeon, S. L.**, & Watson, J. C. (2004, August). Teaching counselors-in-training how to understand and effectively manage client resistance. Poster session at the Southern Association for Counselor Education and Supervision's conference, Athens, GA.
- Spurgeon, S. L.**, & Booth, C. S. (2006, September). Counselor Educators' role identity and development: Gender differences. Roundtable session presented at the regional conference of the Southern Association for Counselor Education and Supervision, Orlando, FL.
- Spurgeon, S. L.**, Onedera, J., & Shaffer, T. (2006, September). Power plays in supervision: What does gender have to do with it? Poster session presented at the regional conference of the Southern Association for Counselor Education and Supervision, Orlando, FL.
- Spurgeon, S. L.** (2006, October). Understanding and working with African American male clients. Presented at the regional conference of the Smoky Mountain Counseling Association, Knoxville, TN.
- Cochran, J. L., Diambra, J., Dunn, P., Gibbons, M. M., Kronick, R., McClam, T., Skinner, A., **Spurgeon, S. L.**, & Studer, J. (2007, September). Ph.D. in Counselor Education: What's that all about? Presented at the regional conference of the Smoky Mountain Counseling Association, Knoxville, TN.
- Spurgeon, S. L.**, Moore, T. L., Thomas, C. M., Butler, K., Brown, R. G., & Bates, T. (2008, October). Racial mental health disorder (RMHD): Counselors answering the call. Roundtable session presented at the regional conference

of the Southern Association for Counselor Education and Supervision, Houston, TX.

Booth, C. S., & **Spurgeon, S. L.** (2008, October). Understanding African American spirituality in the classroom: Implications for counselor education from multiple perspectives. Presented at the regional conference of the Southern Association for Counselor Education and Supervision, Houston, TX.

Gibbons, M. M., Woodside, M., **Spurgeon, S. L.**, Diambra, J., & Cochran, J. (2008, October). Infusing personal dispositions into a counselor education program. Presented at the regional conference of the Southern Association for Counselor Education and Supervision, Houston, TX.

Hermann, M., **Spurgeon, S. L.**, & Watts, R. (2014, October). 2014 ACA code of ethics: Implications for counselor educators and supervisors. Presentation at the Southern Association of Counselor Education and Supervision conference, Birmingham, AL.

Gibbons, M. M., & **Spurgeon, S. L.** (2014, October). Promoting counselor identity development through personal/professional dispositions. Presentation at the Southern Association of Counselor Education and Supervision conference, Birmingham, AL.

INVITED SPEAKER PRESENTATIONS:

Spurgeon, S. L. (1999, October). *Career Counseling for Multicultural Groups*. The University of North Carolina at Greensboro, CED 669 - Career Development class, Greensboro, NC.

Spurgeon, S. L. (1999, October). *Global Issues in Counseling: Implications for African-Americans*. The University of North Carolina at Greensboro, CED 310 – Helping Skills, Greensboro, NC.

Spurgeon, S. L. (1999, October). *Multiculturalism in counselor education programs: An African-American's perspective*. Chi Sigma Iota (CSI), Upsilon Nu Chi chapter membership meeting, Greensboro, NC.

Spurgeon, S. L. (2000, March). *Multicultural Issues in Counseling*. The University of North Carolina at Greensboro, CED 310 – Undergraduate Helping Skills Course, Greensboro, NC.

Spurgeon, S. L. (2000, September). *Marketing yourself in the Professional World*. The University of North Carolina at Greensboro, CED 210 – Undergraduate Career Development Course, Greensboro, NC.

Spurgeon, S. L. (2000, September) *Working with the African American population in the helping relationships*. The University of North Carolina at Greensboro, CED 310 – Undergraduate Helping Skills Course, Greensboro, NC.

Spurgeon, S. L. (2000, September). *Workplace Discrimination*. The University of North Carolina at Greensboro, CED 210 – Undergraduate Career Development Course, Greensboro, NC.

Watson, J. C., & **Spurgeon, S. L.** (2000, September). *Working with resistant clients: Interventions and strategies*. Chi Sigma Iota, Upsilon Nu Chi professional development luncheon, Greensboro, NC.

Spurgeon, S. L. (2007, July). Cultural perspectives when dealing with the angry child. Knox County Schools 2007 conference for non-certified staff, Knoxville, TN.

Spurgeon, S. L. (2007, April). Understanding aggressive behavior in African American males. Smoky Mountain Counseling Association monthly meeting, Knoxville, TN.

Spurgeon, S. L. (2007, March). Teaching Counselors-in-training to identify and deal effectively with client resistance. The Educational Psychology and Counseling department, The University of Tennessee at Knoxville, Knoxville, TN.

SUPERVISION

Practicum Supervisor. CE 555 – *Practicum in Mental Health Counseling, Spring 2007, 2010, 2011, 2012*. Served as supervisor for Masters-level counselors-in-training related to development and use of clinical counseling skills.

Internship Supervisor. CE 559 – *Internship in Mental Health Counseling, Summer 2009*. Supervised Masters-level counselors-in-training at their internship sites, providing feedback on abilities related to their self-awareness, professional behaviors, counseling skills, and case conceptualization skills.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

American Counseling Association (ACA) – October 1996 to present.
Association for Assessment in Counseling and Education (AACE)
Association for Counselor Education and Supervision (ACES)
Association for Multicultural Counseling and Development (AMCD)
Association for Spiritual, Ethical, and Religious values in Counseling (ASERVIC)

Chi Sigma Iota, International – May 1997 to present.

National Foster Parent Association (NFPA) – January 1996 to January 1998.

North Carolina Counseling Association (NCCA) – October 1996 to 2004.
North Carolina Association for Counselor Education and Supervision (NCACES).
North Carolina Association of Marriage and Family Counselors (NCAMFC).
North Carolina Association for Multicultural Counseling and Development (NCAMCD).

Southern Association for Counselor Education and Supervision (SACES) – August 1999 to present.

Tennessee Licensed Professional Counselors Association (TLPCA) – February 2013 to present.

UNCG Counselor Education Student Association (CESA) – Fall 1996 to Spring 1998.

PROFESSIONAL SERVICE

Institutional Service:

The University of Tennessee at Knoxville (UTK)
Mentor, Ronald McNair Post Baccalaureate achievement program, Summer 2007.
Co-Director, Project GRAD learning institute, Summer 2013, 2014.
Graduate Council, 2012 – 2015.
 Academic Policy Committee, 2012 – 2013.
 Professional Development Committee, 2013 – 2014.

College of Education, Health, and Human Sciences (CEHHS)
Faculty Senate, 2012 – 2016.
President Elect, Faculty Senate, 2013.
President, Faculty Senate, 2014.
Search Committee member, Associate Dean of CEHHS Graduate School, 2010.

Department of Educational Psychology and Counseling (EPC)
Merit Task Force, 2010.

Mental Health Counseling program
Admissions Committee, 2007 – 2008.
Comprehensive Examination development committee, 2007 – 2009.
Faculty Advisor, Upsilon Theta chapter of Chi Sigma Iota International, 2007 – present.
Practicum and Internship Coordinator, 2010 – current.
Coordinator, Clinical Mental Health Counseling program, 2014 – current.

Disciplinary Service:

American Counseling Association.

Co-chair, ACA Ethics Committee, 2012 – 2013.

Member, ACA Code of Ethics Revision Task Force, 2011 – 2014.

Presentation proposal reviewer, 2012 ACA conference.

Association for Assessment in Research and Counseling.

President-Elect, 2013 – 2014.

President, 2014 – 2015.

Association for Counselor Education and Supervision.

Chair, Ethics Interest Network, 2013 – 2014.

Chi Sigma Iota, International.

Faculty Advisor, Upsilon Theta Chapter, 2007 – current.

Journal of Black Psychology.

Ad-hoc reviewer, 2008 – 2011.

Journal of Counseling and Development.

Editorial Reviewer, 2012 – 2015.

Journal of Counseling Research and Practice.

Editorial Board, 2008 – 2014.

Southern Association for Counselor Education and Supervision.

President-Elect, 2014 – 2015.

President, 2015 – 2016.

Past Service:

American Counseling Association

Co-Chair, Ethics committee, 2006 – 2008.

Ethics committee member, 2005 – 2008.

Association for Assessment in Counseling and Education

Treasurer, 2007 – 2009.

Association for Counselor Education and Supervision

Presentation proposal reviewer, 2008 ACES conference.

Presentation proposal reviewer, 2007 ACES conference.

Association for Spiritual, Ethical, and Religious Values in Counseling.

Chair, membership committee, 2006 – 2007.

Chi Sigma Iota

*Faculty Advisor, Upsilon Theta Chapter, 2007 – present.
Treasurer, 2009 – 2011.*

Smoky Mountain Counselors Association.

Co-chair, conference planning committee, 2007 – 2008.

The Journal of the Professional Counselor

Editorial Board, 2004 – 2010.

FUTURE RESEARCH PROJECTS

African American males and college retention: A qualitative analysis.

Identity development in foster children: The relevance of self-efficacy and resilience.

Professional identity development and the use of dispositions in Counselor Education.

Racial identity, social support, and college adjustment among African Americans: Implications for college counselors.

PROFESSIONAL COUNSELING**CLINICAL WORK:****FAMILY SERVICES, INC. OF DAVIDSON COUNTY.**

Clinical Intern. August 1997 – December 1997.

- Coordinated and implemented psychoeducational school groups at 3 schools in Davidson County.
- Conducted group sessions focused on self-esteem enhancement, social skills development, and behavior enhancement.

FAMILY SERVICE OF THE PIEDMONT.

Intake Specialist/Counselor. January 1999 – August 1999.

- Conducted initial telephone intake/screening for all agency services, providing referral information for community agencies.
- Provided individual counseling, family counseling, and couples counseling.
- Facilitator of psychoeducational parenting group.

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO.

Counselor - UCG Counseling and Consulting Clinic. August 1999 – August 2000.

- Provided individual counseling, couples counseling, and family counseling to University students and individuals within the surrounding community.
- Co-facilitator of Substance Information Program (SIP) for University students; provided substance abuse needs assessments for university students.
- Co-developer of strategic marketing plan for UNCG Counseling and Consulting Clinic.

DAVIDSON COUNTY MENTAL HEALTH.

Crisis/Assessment Worker. October 2000 – February 2001.

- Provided crisis/assessment interventions for members of the Davidson County community as well as surrounding communities.
- Provided referral information to appropriate community agencies.
- Scheduled initial intake appointments for individuals deemed appropriate for services in Davidson County.

CORNERSTONE PSYCHOLOGICAL SERVICES.

Contract Therapist/Counselor. March 2001 – July 2002.

- Provide individual and family counseling services for members of the Davidson County community as well as surrounding communities.
- Work with an interdisciplinary team to provide least restrictive placement and continuum of care for adolescents in the Davidson County community.

INTERNSHIPS:

FAMILY SERVICES, INC. OF HIGH POINT.

Clinical Intern. January 1998 – August 1998.

- Provided individual counseling, family counseling, and couples counseling.
- Co-facilitator of Defuse program (court-ordered male batterers' psychoeducational program).
- Trained in Medicaid/HRI case record procedures.

WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE/BOWMAN GRAY CAMPUS.

Doctoral Counseling Intern – Cancer Patient Support Program. January 2000 – August 2000.

- Provided psychosocial support for patients diagnosed with cancer or leukemia and scheduled to undergo a bone marrow transplant.
- Provided individual counseling to patients and family counseling to the patients' families related to adjustment, existential issues, perceived support, and depression.

- Developed competency in the scoring and interpretation of the Center for Epidemiological Studies Depression Scale (CESD) and the Profile of Mood States (POMS).
- Provided an orientation of the Comprehensive Cancer Center for all newly diagnosed patients and for all patients and their families during their initial visit to the clinic.

HUMAN SERVICES

THE SALVATION ARMY BOYS CLUB.

Assistant Outreach Director. May 1992 – April 1993.

- Worked with adolescents adjudicated delinquent through the Forsyth County Juvenile Justice System.
- Provided in-school and afterschool programs for juveniles that focused on behavior adjustment and positive peer relationships.
- Implemented the national SMART Moves program for juveniles and for students at Easton Elementary School.

THE AMERICAN CHILDREN'S HOME.

Foster Care Social Worker. May 1994 – August 1996.

- Responsible for recruitment of potential foster parents in the state of North Carolina.
- Trained potential foster parents using the Group Preparation and Selection/Model Approach to Partnerships in Parenting (GPS/MAPP) program approved by the State Division of Social Services.
- Provided in-service training for licensed foster homes and maintained all records according to State standards.
- Provided counseling services for foster parents and for foster children placed in their homes.