

Nicole Mullinax, MPA

EDUCATION

Masters of Science, School Counseling
University of Tennessee, Knoxville, TN *In Progress*

Masters of Public Administration, Healthcare Administration
Louisiana State University, Baton Rouge, Louisiana *December 2004*

Bachelor of Science, Psychology and Sociology
Louisiana State University, Baton Rouge, Louisiana *May 2003*

EXPERIENCE

Forensic Interviewer, *Childhelp, Children's Advocacy Center, Knoxville, TN* *Sept 2009 to present*

- Provides forensic interviewing of children and adolescents ages 2 through 17 and vulnerable adults who are alleged to be victims of or eyewitnesses to abuse and/or violence, using research-based interview protocols and techniques in a developmentally appropriate manner to elicit factual information.
- Coordinates joint forensic interviews of alleged child/adolescent/vulnerable adult abuse victims with multi-disciplinary team members.
- Participates in weekly Case Reviews, including coordinating Case Review information with multi-disciplinary team members.
- Testifies in civil and criminal court proceedings regarding general interview processes and techniques, as well as interviews conducted regarding individual cases.
- Participates in quarterly interview Program Peer Review sessions, including providing training regarding interview protocols and child developmental levels.
- **Children Interviewed: 2000+**

Practicum Counselor-In-Training, *Norwood Elementary School, Knoxville, TN* *January 2015 to May 2015*

- Provided individual counseling to students, kindergarten through fifth grade
- Led group counseling to students on a variety of topics from reading and study skills to social skills at all grade levels.
- Facilitated classroom instruction on various counseling topics
- Collaborated with staff during behavior intervention meetings, IEP meetings, and consultation with parents.
- Assisted students with late check in
- Built rapport with students during lunch and in the car rider line

Volunteer, *Pond Gap Community School, Knoxville, TN* *Sept. 2012 to December 2012*

- Assisted teacher and teaching assistant with community school program
- Provided tutoring to 4th grade students enrolled in the community school in various subjects
- Supported students individual learning needs

Case Manager, *Child Protective Services, State of TN, Knoxville, TN* *Sept 2007 to Sept 2009*

- Served as a Severe Abuse Investigative Case Manager investigating and assessing child neglect and abuse regarding severe physical abuse, sexual abuse and exploitation, abandonment, drug exposed infants, drug exposed children, nutritional and education neglect, medical maltreatment, and psychological harm.
- Provided case management services for assigned children and families by gathering relevant case information such as a child's school records, psychological evaluation report, or medical examination results; conducts interviews with child's family and other individuals involved in a case;
- Collaborated with service providers to obtain information regarding participation and improvement/status of family receiving service;
- Prepared reports for courts and participates in court proceedings.
- **Child Abuse Cases Investigated: 264+**

PROFESSIONAL MEMBERSHIPS

- 2003 to present, Member, Beta Gamma Sigma Business Honor Society
- 2003 to present, Member, National Society of Collegiate Scholars
- 2004 to present, Member, Gamma Beta Phi, Honor Society for top 5% of class
- 2012 to present, Member, American School Counselor Association
- 2012 to present, Member, American Counseling Association
- 2014 to present, Member, Tennessee Public Safety Network

TRAININGS - Attended

<i>Trauma-focused Cognitive-Behavioral Therapy</i>	(10hrs)	<i>June 2, 2015</i>
<ul style="list-style-type: none"> • Daniel W. Smith, Ph.D., Medical University of South Carolina. National Crime Victims Research and Treatment Center 		
<i>Interviewing and Child Trafficking</i>	(3hrs)	<i>May 11, 2015</i>
<ul style="list-style-type: none"> • Catherine Connell, LCSW, Midwest Regional EDUnet Webinar 		
<i>Child Development 101,</i>	(2hrs)	<i>April 8, 2015</i>
<ul style="list-style-type: none"> • Allison DeFelice, PhD, NCAC Webinar 		
<i>Forensic Interviewing Skills for Working with Child Abuse Victims With Cognitive and or Communication Impairments,</i>	(2 hrs)	<i>April 7, 2015</i>
<ul style="list-style-type: none"> • Nora Baladerian, Ph.D., NCAC Webinar 		
<i>Child Advocacy Centers: A Model for Improving the System's Response to Child Abuse,</i>	(1hr)	<i>April 6, 2015</i>
<ul style="list-style-type: none"> • Nancy Chandler, NCAC Webinar 		
<i>First Responder Contact in a Child Abuse Investigation,</i>	(1hr)	<i>April 1, 2015</i>
<ul style="list-style-type: none"> • Jim Holler and Julie Kenniston, NCAC Webinar 		
<i>From Crime Scene to Courtroom – Telling the Story to the Jury</i>	(1hr)	<i>April 1, 2015</i>
<ul style="list-style-type: none"> • Barry Matson, J.D., NCAC Webinar 		
<i>The Role of Culture Competency in Effective Consumer Delivery</i>	(1.5 hrs)	<i>April 1, 2015</i>
<ul style="list-style-type: none"> • Kenneth Anderson, M.S. N.C.C., NCAC Webinar 		
<i>Institution Based Child Sexual Abuse</i>	(1.5 hrs)	<i>April 1, 2015</i>
<ul style="list-style-type: none"> • Paul Steele, NCAC Webinar 		
<i>Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN</i>	(13.5 hrs)	<i>January 15-16, 2015</i>
<ul style="list-style-type: none"> • East Tennessee Foundation 		
<i>Connecting for Children's Justice Conference, Nashville, TN</i>	(15 hrs)	<i>Nov. 23 – 25, 2014</i>
<ul style="list-style-type: none"> • Tennessee Chapter of Children's Advocacy Centers 		
<i>Critical Incident Stress Debriefing for Law Enforcement, Cumberland Furnace, TN</i>	(32 hrs)	<i>June 2 -5, 2014</i>
<ul style="list-style-type: none"> • Tennessee Public Safety Network 		
<i>I'll show you mine if you show me yours, Treating Child Sexual Behavior Problems</i>		
<ul style="list-style-type: none"> • Paris G. Brown, NCAC Webinar 		<i>March 24, 2014</i>
	(1.5 hrs)	

Filtering Information – Utilizing Interpreters in Investigative Interviews

- Maria Rosales-Lambert, NCAC Webinar (1 hr) March, 24, 2014

A Pebble in the Pond: Factors in Multi-Generational Childhood Sexual Abuse Victimization

- Tamara Hillard, LICSW, NCAC Webinar (1.5 hrs) March, 24, 2014

Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN (13.5 hrs) February 6-7, 2014

- East Tennessee Foundation

Children with Disabilities: Challenges, Strategies and Resources (1 hr) December 10, 2013

- Harold Johnson and Christine Pawelski, NCAC Webinar

It's about time: Children's Ability vs. The Team's need to know (1.5 hrs) December 10, 2013

- Andra Chamberlin, NCAC Webinar

Understanding and Investigating Child Pornography (1.5 hrs) December 10, 2013

- Joe Laramie & Ron Laney, NCAC Webinar

Domestic Minor Sex Trafficking (1.5 hrs) December 10, 2013

- Tyson Elliott, B.S., NCAC Webinar

The Commercial Sexual Exploitation of Children – Identification, Intervention and Collaboration (3 hrs) December 6, 2013

- D. Thompson, S. Skelaney, & M. Rodriguez, NCAC Webinar

Most Common Mistakes Made in Forensic Interviews And how to fix them (1.5 hrs) December 6, 2013

- Linda Cordisco Steele & Heather Stewart, NCAC Webinar

Homicide: A Practical Guide to Working with Families Of Homicide Victims (1.5 hrs) December 6, 2013

- Heidi Potter & Kerri Wallace, NCAC Webinar

Connecting for Children's Justice Conference, Nashville, TN (15 hrs) Nov. 24 – 26, 2013

- Tennessee Chapter of Children's Advocacy Centers

Cornerhouse Protocol Update Training (14 hrs) September 19-20, 2013

- Cornerhouse, Nashville, TN

29th National Symposium on Child Abuse, Huntsville, AL (21 hrs) March 19-21, 2013

- The National Children's Advocacy Center

Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN (10 hrs) Jan. 24 & 25, 2013

- East Tennessee Foundation

Connecting for Children's Justice Conference, Nashville, TN (13 hrs) Nov. 19 – 20, 2012

- Tennessee Chapter of Children's Advocacy Centers

Suicide Assessment Workshop, Knoxville, TN (3 hrs) October 18, 2012

- Jeannie Studer, PhD., Melinda Gibbons, PhD
And Shawn Spurgeon PhD

TRAININGS (continued)

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<i>Helpful Information for Professionals: Adolescents Who Sexually Abuse</i> <ul style="list-style-type: none">Jacqueline Page, PsyD, NCAC Webinar	(1 hr)	September 20, 2012
<i>Autism Basics and Abuse</i> <ul style="list-style-type: none">Becky Haynes, M.ED, The Brown Center for Autism	(2hrs)	September 18, 2012
<i>A New Perspective, University of Tennessee - Knoxville</i> <ul style="list-style-type: none">Barb Retenbach,	(1hr)	September 5, 2012
<i>Forensic Interview Skills for Working with Child Abuse Victims with Cognitive and or Communication Impairments</i> <ul style="list-style-type: none">Nora Baladerian, Ph.D., NCAC Webinar	(2 hrs)	August 31, 2012
<i>Technology Facilitated Crimes Against Children: Internet Lures and the Dangers of Social Networking Sites</i> <ul style="list-style-type: none">Richard Love, NCAC Webinar	(2.5 hrs)	August 31, 2012
<i>Crawford for Interviewers</i> <ul style="list-style-type: none">John E.B. Myers, NCAC Webinar	(2.5hrs)	August 31, 2012
<i>Shattered Heart: When Adolescents Sexually Abuse Within Their Family</i> <ul style="list-style-type: none">Jacqueline Page, PsyD, University of Tennessee – Memphis NCAC Webinar	(1hr)	August 21, 2012
<i>Patterns and Trends in the Online Victimization of Children</i> <ul style="list-style-type: none">Kathleen Harris, National Center for Missing and Exploited Children, Exploited Children’s Division, NCAC Webinar	(1hr)	August 21, 2012
<i>Winning in Court – Taint and Crawford, The Dual Dilemma</i> <ul style="list-style-type: none">Paul Tressler, JD and Ron Laney, NCAC Webinar	(1hr)	August 21, 2012
<i>The NCAC Extended Forensic Model: Rationale and Key Components</i> <ul style="list-style-type: none">Linda C. Steele, M.Ed., LPC, NCAC Webinar	(1hr)	August 21, 2012
<i>Providing Expert Testimony in Child Sexual Abuse Cases</i> <ul style="list-style-type: none">Laura Rogers, JD, NCAC Webinar	(2.5 hrs)	August 10, 2012
<i>Human Trafficking: The Three P's: Protection, Prosecution, & Prevention</i> <ul style="list-style-type: none">Robin Sax, JD, NCAC Webinar	(1 hr)	August 10, 2012
<i>Interviewing Victims of Violence and Homicide – Understanding Homicide Through the Eyes of a Child</i> <ul style="list-style-type: none">Andra K. Chamberlin, MA, NCAC Webinar	(1 hr)	August 9, 2012
<i>Interviewing Preschool Children</i> <ul style="list-style-type: none">Linda C. Steele, M.Ed., LPC, NCAC Webinar	(3.5 hrs)	August 9, 2012

TRAININGS (continued)

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Compliant Child Victims: Confronting an Uncomfortable Reality <ul style="list-style-type: none">• Ken Lanning, NCAC Webinar	(1.5 hrs)	August 8, 2012
28th National Symposium on Child Abuse, Huntsville, AL <ul style="list-style-type: none">• The National Children's Advocacy Center	(21 hrs)	March 20-22, 2012
Follow up Questions, 2012 Forensic Interview Webinar Series <ul style="list-style-type: none">• Tom Lyon and MRCAC	(1 hr)	Feb. 17, 2012
Question Types, 2012 Forensic Interview Webinar Series <ul style="list-style-type: none">• Tom Lyon and MRCAC	(1 hr)	Jan. 27, 2012
Rapport Building and Narrative practice, 2012 Forensic Interview Webinar Series <ul style="list-style-type: none">• Tom Lyon and MRCAC	(1 hr)	Jan. 20, 2012
Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN <ul style="list-style-type: none">• East Tennessee Foundation	(13.5 hrs)	Jan. 19 & 20, 2012
Connecting for Children's Justice Conference, Nashville, TN <ul style="list-style-type: none">• Tennessee Chapter of Children's Advocacy Centers	(12 hrs)	Nov. 20 – 22, 2011
Surviving Child Abuse Prosecution, with Eleanor A. Odom, Knoxville, TN <ul style="list-style-type: none">• Tennessee Chapter of Children's Advocacy Centers	(6 hrs)	Aug. 29, 2011
27th National Symposium on Child Abuse, Huntsville, AL <ul style="list-style-type: none">• The National Children's Advocacy Center	(21 hrs)	March 28-31, 2011
CPIT Team Training: Child Death & Serious Bodily Injury Investigations, Knoxville, TN <ul style="list-style-type: none">• Knox County District Attorney's Office	(2 hrs)	Feb. 2, 2011
Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN <ul style="list-style-type: none">• East Tennessee Foundation	(13.5 hrs)	Jan. 27 & 28, 2011
CPIT Team Training: Investigative Tasks, Knoxville, TN <ul style="list-style-type: none">• Knox County District Attorney's Office	(3 hrs)	Nov. 11, 2010
When Words Matter, Savannah, GA <ul style="list-style-type: none">• The National Child Protection Training Center	(28.5 hrs)	July 12-15, 2010
Everyday Heroes United (East TN CPIT Training), Pigeon Forge, TN <ul style="list-style-type: none">• East Tennessee Foundation	(10 hrs)	Jan. 21 & 22, 2010
Cornerhouse Child Abuse Forensic Interview Training Minneapolis, Minnesota <ul style="list-style-type: none">• Cornerhouse Interagency Child Abuse Education and Training Center	(32.5 hrs)	Sept. 14-18, 2009
DCS Continuing Education Knoxville, TN <ul style="list-style-type: none">• Middle Tennessee State University, Online Training	(13 hrs)	May 27 to Aug. 3, 2009

TRAININGS (continued)

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HIPAA Knoxville, TN <ul style="list-style-type: none">Middle Tennessee State University, Online Training	(.5hr)	August 3, 2009
Interviewing and Interrogation of Child Abuse Cases , Knoxville, TN <ul style="list-style-type: none">Wicklander-Zulawski & Associates, Inc	(28 hrs)	July 14-17, 2009
Child and Youth Development Knoxville, TN <ul style="list-style-type: none">Middle Tennessee State University, Online Training	(3 hrs)	May 27, 2009
Meth Basics Knoxville, TN <ul style="list-style-type: none">Middle Tennessee State University, Online Training	(1 hr)	May 27, 2009
Cultural Competence in Child Welfare Practice Knoxville, TN <ul style="list-style-type: none">UT SWORPS and DCS	(7 hrs)	May 4, 2009
Domestic Violence and Child Abuse Cases Knoxville, TN <ul style="list-style-type: none">Dr. David Kitts, Family Justice Center	(1 hr)	January 30, 2009
Sex Abuse – When to Have a Medical Exam Knoxville, TN <ul style="list-style-type: none">Dr. Marymer Perales, East Tennessee Children’s Hospital	(2.0 hrs)	March 20, 2008
Child Abuse and Children’s Hospital’s Role and Protocol Knoxville, TN <ul style="list-style-type: none">Dr. Mary Palmer, East Tennessee Children’s Hospital	(7.5 hrs)	June 12, 2008
Department of Children’s Services Child Protective Services Case Manager Training , Knoxville, TN <ul style="list-style-type: none">UT SWORPS and DCS	(167.5 hrs)	Sept. 2007 to Dec. 2007