

Hyunhee Kim

Education

Ph.D., Counselor Education	Summer 2022
<i>Penn State University, University Park, PA</i>	
M.A., Educational Counseling	February 2008
<i>Seoul National University, Seoul, Korea</i>	
B.A., Education, Ethics Education (Double Major)	August 2003
<i>Seoul National University, Seoul, Korea</i>	

Professional Experience

Assistant Professor	August 2022 - Present
<i>Department of Educational Psychology and Counseling, University of Tennessee, Knoxville</i>	
Head Coordinator	February 2010 – March 2015
<i>Won Study Mentoring Program, New Life Association, Seoul, Korea</i>	
Director	June 2008 - May 2011
<i>Counseling & Coaching Center, SK Innovation (Korea's largest energy · chemical company), Seoul, Korea</i>	
Coordinator & Professional Counselor	February 2008 – May 2008
<i>Planning & Evaluation Division, Korea Youth Counseling Institute (KYCI) affiliate to the Ministry of Health, Welfare, and Family Affairs, Seoul, Korea</i>	

Awards

Exemplary Doctoral Research & Practice Award	September 2020
<i>The Association for Assessment and Research in Counseling (AARC)</i>	
Outstanding Graduate Student of the Year Award	October 2019
<i>North Atlantic Region Association for Counselor Education and supervision (NARACES)</i>	
Emerging Leader	Fall 2018
<i>North Atlantic Region Association for Counselor Education and supervision (NARACES)</i>	

Scholarly Publications

Manuscripts (peer-reviewed)

Johnson, K. F., **Kim, H.**, Molina, C. E., Thompson, K.A., Henry, S., Zyromski, B. (2023). School Counseling Prevention Programming to Address Social Determinants of Mental Health. *Journal of Counseling & Development*.

Kim, H., Hazler, R. J., & Carney, J. V. (2022). Promoting school connectedness: A critical review of definitions and theoretical models for school-based interventions

Preventing School Failure: Alternative Education for Children and Youth. 1-9.
<https://doi.org/10.1080/1045988X.2022.2119359>

Carney, J. V., Kim, J., **Kim, H.**, Hazler, R. J., & Guo, X (2022). School connectedness as a mediator of victimization and life satisfaction. *Professional School Counseling*.
<https://doi.org/10.1177/2156759X221105463>

Kim, H., Carney, J. V., Guo, X., & Prescod, D. (2022). The role of developmental assets in childhood career development. *The Career Development Quarterly*, 70(2), 98-109.
<https://doi.org/10.1002/cdq.12286>

Liu, Y., **Kim, H.**, Carney, J. V., Chung, K., & Hazler, R. J. (2020). Individual and contextual factors associated with school connectedness. *Journal of Counseling & Development*, 98(4), 391-401. <https://doi.org/10.1002/jcad.12341>

Liu, Y., Carney, J. V., **Kim, H.**, Hazler, R. J., & Guo, X. (2020). Victimization and students' psychological well-being: The mediating role of hope and school connectedness. *Children and Youth Services Review*, 108, 104674. <https://doi.org/10.1016/j.childyouth.2019.104674>

Carney, J. V., **Kim, H.**, Duquette, K., Guo, X., & Hazler, R. J. (2019). Hope as a mediator of bullying involvement and emotional difficulties in children. *Journal of Counseling & Development*, 97(4), 376-386. <https://doi.org/10.1002/jcad.12286>

Woo, H., **Kim, H.**, & Park, S. (2019). Burnout and turnover intentions among junior counseling faculty: The moderating role of mentoring. *Journal of Employment Counseling*, 56(2), 85-94.
<https://doi.org/10.1002/joec.12114>

In, H., **Kim, H.**, & Carney, J. V. (2019). The relation of social skills and school climate of diversity to children's life satisfaction: The mediating role of school connectedness. *Psychology in the Schools*, 56, 1023-1036. <https://doi.org/10.1002/pits.22247>

Carney, J. V., **Kim, H.**, Hazler, R. J., & Guo, X. (2018). Protective factors for mental health concerns in urban middle school students: The moderating effect of school connectedness. *Professional School Counseling*. <https://doi.org/10.1177/2156759X18780952>

Woo, H., Park, S., & **Kim, H.** (2017). Job satisfaction as a moderator on the relationship between burnout and scholarly productivity among counseling faculty in the U.S. *Asia Pacific Education Review*, 18(4), 573-583. <https://doi.org/10.1007/s12564-017-9506-5>

Kang, Z., **Kim, H.**, & Trusty, J. (2017). Constructivist and social constructionist career counseling: A Delphi study. *The Career Development Quarterly*, 65(1), 72-87.
<https://doi.org/10.1002/cdq.12081>

Kim, H., & Kim, C. (2011). The classification between Evaluative Concerns Perfectionists and Personal Standards Perfectionists. *Korean Journal of Counseling*, 12(1), 373-391.
<https://doi.org/10.15703/kjc.12.1.201103.373>

Manuscripts (under review)

Kim, J., **Kim, H.**, Woo, H., & Park, S. (Under review) The relationships of school connectedness and school counselor contact to Asian American students' college enrollment.

Kim, H. (Under Review). The Roles of Mindfulness and Emotional Intelligence in Korean College Students' Career Adaptability

Book Chapters

Harris, P.C., Byrd, J., **Kim, H.**, Seward, M.D., Baker, A., Meyyappan, A., Kumar, D. N., & Nickens, T. (In press). Counseling Black Male Student-Athletes in K-16. In Hines, E. M. & Fletcher, E.D. (Eds.) *Black Males in Secondary and Postsecondary Education: Teaching, Mentoring, Advising and Counseling*. Emerald Publishing.

Professional Presentations

National

Kim, H. & Kim, J. (2023, October). Training school counseling students to become multiculturally competent to work with Asian American students. Proposal has been accepted to present at the Association for the Counselor Education and Supervision (ACES) Conference, Denver, CO.

Kim, H., Will, L., & Lange, B. (2023, March). How does mindfulness promote adolescents' life satisfaction? Presented at the Evidence-based School Counseling Conference (EBSCC). Columbus, OH.

Kim, H. (2023, March). The model minority myth and Asian American students' college enrollment. Presented at the Evidence-based School Counseling Conference (EBSCC). Columbus, OH.

Kim, H., Liu, Y., Bang, N. (2022, March). The role of developmental assets in fostering elementary school students' life satisfaction. Presented at the Evidence-based School Counseling Conference (EBSCC). Online conference.

Kim, H., Bang, N. & Liu, Y. (2022, March). School counselor's roles in promoting childhood career development. Presented at the Evidence-based School Counseling Conference (EBSCC). Online conference.

Harris, P., Foxx, S., Edwin, M., Camp, A., Alhiyari, N., **Kim, H.**, & Zyromski, B. (2022, March). Mentorship and Research Teams: Strategies for Producing Research while Investing in Emerging School Counseling Scholars. Presented at the Evidence-based School Counseling Conference (EBSCC). Online conference.

Kim, H., & Woo, H. (2021, April). Mindfulness and life satisfaction: Role of hope. Presented at the conference of the American Counseling Association (ACA). Online conference.

Kim, H., & Liu, Y. (2021, March). Project TEAM: Evidence-based bullying intervention through school connectedness. Presented at the Evidence-based School Counseling Conference (EBSCC). Online conference.

Kim, H., Liu, Y., & Bang, N. (2021, March). Hope matters: Implications for school counselors' bullying interventions. Presented at the Evidence-based School Counseling Conference (EBSCC). Online conference.

Kim, H., Liu, Y., & Bang, N. M. (2020, September). The role of developmental assets in childhood career development. Presented at the conference of the Association for Assessment and Research in Counseling (AARC). Online conference.

Kim, H., Woo, H., & Kim, J. (2019, October). How mentoring influences scholarly productivity among pretenured educators. Presented at the Association for the Counselor Education and Supervision (ACES) Conference, Seattle, WA.

Kim, H., & Bang, N. (2019, September). Counselor's roles in mitigating harmful effects of children's bullying involvement. Presented at the conference of the Association for Assessment and Research in Counseling (AARC), San Antonio, TX.

Kim, H., & Bang, N. (2019, September). How to promote children's life satisfaction: Implications for school-based interventions. Presented at the conference of the Association for Assessment and Research in Counseling (AARC), San Antonio, TX.

Kim, H. & Carney, J. V. (2019, March). Promoting children's life satisfaction through a comprehensive school counseling program. Presented at the Evidence-based School Counseling Conference (EBSCC), Columbus, OH.

Kim, H. & Carney, J. V. (2019, March). School counselors' roles in addressing mental health concerns of urban middle school students. Presented at the Evidence-based School Counseling Conference (EBSCC), Columbus, OH.

Kim, H. & Woo, H. (2019, March). How to promote scholarly productivity among pretenured counselor educators. Presented at the conference of the American Counseling Association (ACA), New Orleans, LA.

Song, G. & **Kim, H.** (2018, November). Mindfulness competencies and academic achievement among South Korean adolescent. Presented at the conference of the International Symposium for Contemplative Studies (ISCS), Phoenix, AZ.

Bang, N., Woo, H., & **Kim, H.** (2018, April). The professional development of international students: Implications for counselors. Presented at the conference of the American Counseling Association (ACA), Atlanta, GA.

Joo, H., **Kim, H.,** & Carney, J.V. (2018, March). Are you in the house?: Fostering school connectedness and teamness. Presented at the National Evidence-based School Counseling Conference (EBSCC), New York, NY.

Kim, H., Woo, H., & Park, S. (2017, October). The influence of mentoring on career intentions among junior counseling faculty members. Presented at the Association for the Counselor Education and Supervision (ACES) Conference, Chicago, IL.

Kim, H., Carney, J. V., & Hazler, R. J. (2017, October). How social skills and school connectedness influence adolescents' mental health problems. Presented at the Association for Counselor Education and Supervision (ACES) Conference, Chicago, IL.

Kim, H., Kim, C. & Woo, H. (2017, March). Empirical classification of perfectionists based on the dimensions of perfectionism. Presented at the conference of the American Counseling

Association (ACA), San Francisco, CA.

Park, S., & **Kim, H.** (2017, March). Factors contributing to counseling faculty's productivity. Presented at the conference of the American Counseling Association (ACA), San Francisco, CA.

Song, G. & **Kim, H.** (2016, November). Bringing mindfulness into the South Korean education system: The Won mentoring contemplative program. Presented at the International Symposium for Contemplative Studies (ISCS), San Diego, CA.

Regional/State/International

Kim, H. (2023, August). A school counseling intervention that promotes school connectedness. Provided invited a presentation at the School Counselor Scholar Summit of Ronald H. Fredrickson Center for School Counseling Outcome Research and Evaluation (CSCORE), Amherst, MA.

Kim, H. (2022, November). How social skills and school climate of diversity influence children's life satisfaction. Presented at the conference of the Southern Association for Counselor Education and Supervision (SACES), Baltimore, MD.

Kim, H. (2021, May). The Role of psychological capital: Implications for bullying interventions. Presented at the Korean Counseling Association–International Chapter (KCA-IC) annual conference. Virtual conference.

Kim, H. (2020, November). Individual and contextual factors associated with school connectedness. The proposal has been accepted for the conference of the North Atlantic Region Association for Counselor Education and Supervision (NARACES), Pittsburgh, PA. (Conference cancelled).

Carney, J.V., Liu, Y., Hazler, R. J., & **Kim, H.** (2020, November). Effects of bullying on school environment: A path analysis grounded in the social capital framework. The proposal has been accepted for the conference of the North Atlantic Region Association for Counselor Education and Supervision (NARACES), Pittsburgh, PA. (Conference cancelled).

Kim, H., & Woo, H. (2020, April). Publish English manuscript and writing accountability. Proposal has been accepted for the Korean Counseling Association–International Chapter (KCA-IC) annual conference, San Diego, CA (Conference cancelled).

Kim, H., Liu, Y., & Kim, I. (2020, April). How can we help children who are involved in bullying? Proposal has been accepted for the annual Graduate Exhibition, State College, PA. (Conference cancelled).

Kim, H., Carney, J.V., Hazler, R. J., Kim, I., & Liu, Y. (2019, November). Creative strategies to make the publication process fun and productive. Presented at the Pennsylvania Counseling Association (PCA) Conference, State College, PA.

Kim, S., **Kim, H.,** Das, B., & Gilfillan, B. (2019, November). Keeping up the fun part: The power of supportive writing group. Presented at the Pennsylvania Counseling Association (PCA) conference. State College, State College, PA.

Kim, H., Carney, J. V., Kim, S. R., Hazler, R. J. (2019, March). The Importance of

developmental assets in school-based bullying interventions. Presented at the Korean Counseling Association–International Chapter (KCA-IC) annual conference, New Orleans, LA.

Kim, H. & Woo, H. (2019, March). The mechanism of the influence of mindfulness on Korean adolescents' life satisfaction. Presented at the Korean Counseling Association–International Chapter (KCA-IC) annual conference, New Orleans, LA.

Kim, H., Carney, J.V., & Hazler, R. J. (2018, October). Innovative bullying intervention through promoting school connectedness. Presented at the conference of the North Atlantic Region Association for Counselor Education and Supervision (NARACES), Burlington, VT.

Kim, H., Carney, J. V., Hazler, R. J., & Kim, S. R. (2018, April). The role of social skills and school connectedness in adolescents' mental health. Presented at the Korean Counseling Association–International Chapter (KCA-IC) annual conference. Atlanta, GA.

Kim, H. (2018, March). The role of hope and school connectedness in school-based bullying interventions. Presented at the annual Graduate Exhibition, State College, PA.

Coduti, W. A., Jang, S. H., **Kim, H.**, Farndale, E. (January, 2018). Hiring Intentions of EU Nations: Recruitment Action Programs for People with Disabilities across Industry. Collaborated for the presentation at the Work, Employment, Disability Management Conference, Olten, Switzerland.

Kim, H., Woo, H., & Park, S. (2017, March). Burnout and career intentions among junior counseling faculty members. Presented at the Korean Counseling Association–International Chapter (KCA-IC) annual conference, San Francisco, CA.

Kim, H. & Woo, H. (2016, October). Relationships matter: Promoting school connectedness through school-based intervention programs. Presented at the conference of the Southern Association for Counselor Education and Supervision (SACES), New Orleans, LA.

Woo, H., Bang, N., & **Kim, H.** (2016, October). Advisory relationship and research productivity among counselor education doctoral students. Presented at the conference of the Southern Association for Counselor Education and Supervision (SACES), New Orleans, LA.

Kim, H. (2016, April). Effective intervention strategies for promoting school connectedness. Presented at the annual Chi Sigma Iota (CSI) Pennsylvania Statewide Conference, Scranton, PA.

Lee, S., Kim, K., **Kim, H.**, Lee, J., Ryu, H., Wang, E., Jang, S. (2009, August). Operations for the corporate counseling center and strategy for expanding expertise. Workshop conducted at the annual conference of the Korea Counseling Association (KCA). Jeonju, Korea

Kim, H., & Kim, C. (2008, August). Validation of classifying perfectionists. Presented at the annual conference of the Korea Counseling Association (KCA). Seoul, Korea

Teaching Experiences

The University of Tennessee, Knoxville, TN

- COUN 550 Foundations of School Counseling Spring 2023
- COUN 570 Cross-Cultural Counseling: Theory & Research Spring 2023
- COUN 558 Internship in School Counseling Fall 2022

EDCP 652 Research in Counseling Fall 2021
The University of Maryland, College Park, MD

COUN 515 Statistics and Research in Counseling Summer 2021
The College of New Jersey, Ewing, NJ

Counseling

School Counseling Intern August 2018 – December 2019
Mount Nittany Middle School, State College, PA

- Collected 600 internship hours to meet the requirements for a school counselor certificate

Clinical Supervisor Fall 2016, Spring 2017, Spring 2018, Fall 2019, Spring 2020, Spring 2022
The CEDAR Clinic, Penn State University, University Park, PA

- Provided weekly individual clinical supervision to counselor-trainee

Counselor August 2015 – May 2016
The CEDAR Clinic, Penn State University, University Park, PA

- Provided individual counseling to college students

Career Counselor January 2016 – May 2016
Career Service Center, Penn State University, University Park, PA

- Provided career counseling for college students at Penn State

School Counseling Intern Spring 2007
Seoul National University Girls' Middle School, Seoul, Korea

- Provided individual counseling, psychological/career assessments, group counseling, and guidance lessons for 7th and 8th graders

Counselor March 2004 - January 2006; August 2007 - February 2008
Student Counseling Center, Seoul National University, Seoul, Korea

- Provided individual counseling, psychological/career assessments, and group counseling to college students

Certifications and Licenses

Nationally Certified Counselor, Summer 2022
 National Board for Certified Counselors – Greensboro, NC

Graduate School Teaching Certificate, Fall 2020
 The Pennsylvania State University

Graduate Student Online Teaching Certificate, Fall 2019
 The Pennsylvania State University

Certified Professional Counselor, Summer 2008
 The Korea Counseling Association, Seoul, Korea (No. 786)

Teacher's License in Professional School Counseling, Spring 2008
 Korean Ministry of Education, Seoul, Korea (No. 19119)

Teacher's License in Education, Summer 2003
Korean Ministry of Education, Seoul, Korea (No. 16141)

Teacher's License in Ethics Education, Summer 2003
Korean Ministry of Education, Seoul, Korea (No. 16140)

Research Assistantships

Graduate Research Assistant, Fall 2021 – Spring 2022
College, Career, and Life Readiness of Student-Athletes
(GA Supervisor: Dr. Paul Harris)

Graduate Research Assistant, Fall 2020 – Spring 2021
Asset-Based Dialogic Teaching to Promote Curiosity and Self-Direction
(GA Supervisor: Dr. Francesca López)

Graduate Research Assistant, Fall 2016 – Spring 2019
Project TEAM: Anti-bullying program through enhanced school connectedness
(GA Supervisors: Drs. JoLynn Carney & Richard Hazler)

Graduate Research Assistant, Fall 2016 – Spring 2017
Hope and Job Satisfaction of state VR counselors
(GA Supervisor: Dr. Wendy Coduti)

Graduate Research Assistant, July 2005 - August 2005
Development of Counseling Assessment for 50+ Job Seekers
Korea Employment Information Service, Ministry of Labor, Korea

Graduate Research Assistant, July 2005
Re-standardization study on the assessment for Comprehensive study ability
Knowledge-based Education R&D Institute, DaeKyo, Seoul, Korea

Professional Service

Advisory Council June 2023 - Present
Evidence-based School Counseling Conference

Reviewer August 2022 – Present
Journal of Employment Counseling

Reviewer October 2018 – Present
Journal of Counselor Preparation and Supervision

Ad hoc Reviewer May 2019 – Present
Journal of Counselor Leadership and Advocacy

Ad hoc Reviewer July 2019 – May 2022
Counselor Education & Supervision

Invited Reviewer May 2023

Applied Developmental Science

Invited Reviewer July 2020 – August 2020, November 2020
Child Abuse & Neglect

Invited Reviewer October 2019 – November 2019
Journal of Applied Developmental Psychology

Invited Reviewer June 2019, June- August 2023
The Asia-Pacific Education Researcher

Invited Reviewer April 2022, July 2022
Journal of Employment Counseling

Invited Reviewer October 2022, January 2023
Children and Youth Services Review

CE&S Editorial Fellow July 2018 – June 2019
Counselor Education & Supervision Journal

Conference Proposal Review

- Korean Counseling Association-International Chapter Fall 2022
- ACES Conference Spring 2021
- CSI Conference Spring 2020
- NARACES Conference Spring 2020

**Deputy Head of the Public Relations Division,
 Board Member,** May 2010 – June 2011
Korean Workplace Counseling Association (KWCA), KCA, Seoul, Korea

Administrative Assistant, March 2005 – January 2006
Korea Counseling Association (KCA), Seoul, Korea

Credentials Committee Assistant, September 2004 – August 2005
Korea Counseling Association, Seoul, Korea

- Assisted in document screening for licensure and organizing interviews
- Responded to inquiries, issued licensure, and managed the list of professional counselors

Membership in Professional Associations

American Counseling Association	August 2015 – Present
Association for Assessment and Research in Counseling	April 2019 – Present
Association for Counselor Education and Supervision	August 2015 – Present
American School Counselor Association	September 2017 – Present
Korean Counseling Association	March 2004 – Present
Korean Counseling Association-International Chapter	September 2015 – Present
Southern Association of Counselor Education and Supervision	March 2020 - Present